

# Strategic Action Plan 2015 - 2017

Gamma Province Quebec  
President – Beverly Townsend

	SMART Goal	Criteria for Success
President	1. To communicate with Regional Presidents with the intent of developing exchange visits with another state/province in order to share successes and challenges.	The president will attend at least one meeting in another state/province each year or welcome a member of another state/province to Gamma Quebec.
	2. To initiate a series of small “coffee klatches” where potential members and current members meet to introduce themselves and DKG.	Survey new members to see if this introduction influenced them to become members.
	3. To use Skype to link home-bound and/or out-of-town members with executive and/or general meeting.	A minimum of one Skype-linked meeting.
Membership Committee	1. To connect with Elementary & High School principals to enable them to announce our programs & meetings dates to the staff.	Track guests to see if they come from that connection.
	2. To use Guest Forms to obtain contact information for future meetings.	Track guests to see if they come because of DKG contact.
	3. To enroll the required number of new members to be eligible for free registration fees at International.	Track membership numbers.
	4. To raise DKG Gamma Province presence and profile and to promote DKG membership by bestowing an Honorary Membership to a woman of merit.	A “woman of merit” is located and honoured.

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Educational Excellence Committee	1. To align the Gamma Province program and projects with the goals outlined by DKG International for Educational Excellence.	The EEC will present a program related to law and policy and continue to promote sessions in support for early career educators.
Communication Committee	1. To encourage regular use of our website <a href="http://www.GammaQuebec.weebly.com">www.Gamma Quebec.weebly.com</a> by the membership to view our monthly meeting dates, <i>The Gamma Gamut</i> and other important information.	Track attendance to see if there is a link to the number of website hits (as tracked by Weebly) and an increased number of attendees at meetings.
	2. To introduce Facebook, texts and tweets to our existing communication package (The Gamma Gamut, Gamma Gossip, Yearbook, telephone tree and email: <a href="mailto:dkgque@gmail.com">dkgque@gmail.com</a> ) in order to increase attendance at monthly meetings.	Track attendance of the membership and other women from the community at large and the link to the communication initiatives.
Hospitality Committee	1. To explore various approaches to providing a meal at the monthly meetings in an effort to ease the stress on both the seniors and the working members of the individual Food Committees and still maintain the meal as a significant fund-raiser.	A survey of both membership and Food Committees as to the feasibility, the enjoyment, and the financial success of each approach.
	2. To encourage camaraderie and networking among members and guests by rearranging seating and other adaptable strategies.	Rearranged seating and or other relevant strategy is reported to improve camaraderie and networking.

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Project Dev & Support Committee	<p>1. To inform the general membership, through an oral presentation before May 2016, of all the Gamma Quebec Province and the DKG International funding possibilities for projects, awards and professional development.</p>	<p>Members will discuss links between possible DKG funding opportunities and their own professional development and/or local projects and awards.</p>
	<p>2. To assist members, or a group of members, to apply for state and/or international funding for professional development or a specific project.</p>	<p>At least one member, or group of members, will receive the funding for which they applied.</p>
	<p>3. Committee members will annually present publicly on a “person passion”.</p>	<p>One or more members will be invited to present by one of the following: the EE Committee of Gamma Quebec. A DKG International or Regional Conference, a conference in another province or state, the International Speaker’s Fund, a local school or school board</p>
Scholarship Committee	<p>1.To promote membership in DKG among early-career educators through the establishment of a SECOND Early Educator Grant of \$300 (one for the EMSB, one for the LBPSB) for the purchase of classroom materials to support some aspect of the curriculum.</p>	<p>The teacher awarded the grant and/or other early educators and staff colleagues would attend DKG meetings and eventually become members.</p>

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Scholarship Committee continued	2. To strengthen members' professional and leadership skills by promoting the use of Gamma Province scholarship monies as a source of funding in order to attend DKG Regional or International Conferences for the first time.	One Gamma Province member is granted \$1000 towards the cost of attending a conference as a first time conference attendee.
	3. To ensure that the winners of the Dr. Mildred Burns Award and the Dr. Sarah Paltiel Award receive a \$1,000.00 cheque by "topping-up" the amount allotted from the McGill endowment fund should there be sufficient resources.	The annual winner of each award would receive a cheque.